



LEAD WITH INFLUENCE

INTENSIVE THREE DAY LEADERSHIP PROGRAM

An inspirational program designed for leaders who want to take their leadership to the next level.

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LEAD WITH CONFIDENCE

“Leadership is about making others better as a result of your presence and making sure that lasts in your absence.” – Sheryl Sanberg

The Lead with Influence program is designed for new or existing leaders looking to develop highly effective leadership skills, behaviours, and workplace rhythms.

Learnings, activities, and skills gained through the three-day program will support leaders in building an effective leadership toolkit that will enable their teams to achieve performance goals, develop and grow skills and mindsets, and increase employee engagement.

Through a series of three one-day workshops and supported by a variety of pre/post workshop action learning activities, participants will learn and gain valuable personal, business and leadership insights; and build knowledge and develop skills to increase the quality, connection, and impact of the leadership they provide.

The program focuses on transferring and embedding learnings back into the workplace and is achieved by continual personal development planning, personal reflection, line manager touchpoints and support from the program Facilitator.

By the end of the program, participants will feel skilled and empowered in delivering genuine and effective people and performance leadership.



DEFINE. ATTRACT. MANAGE. GROW.

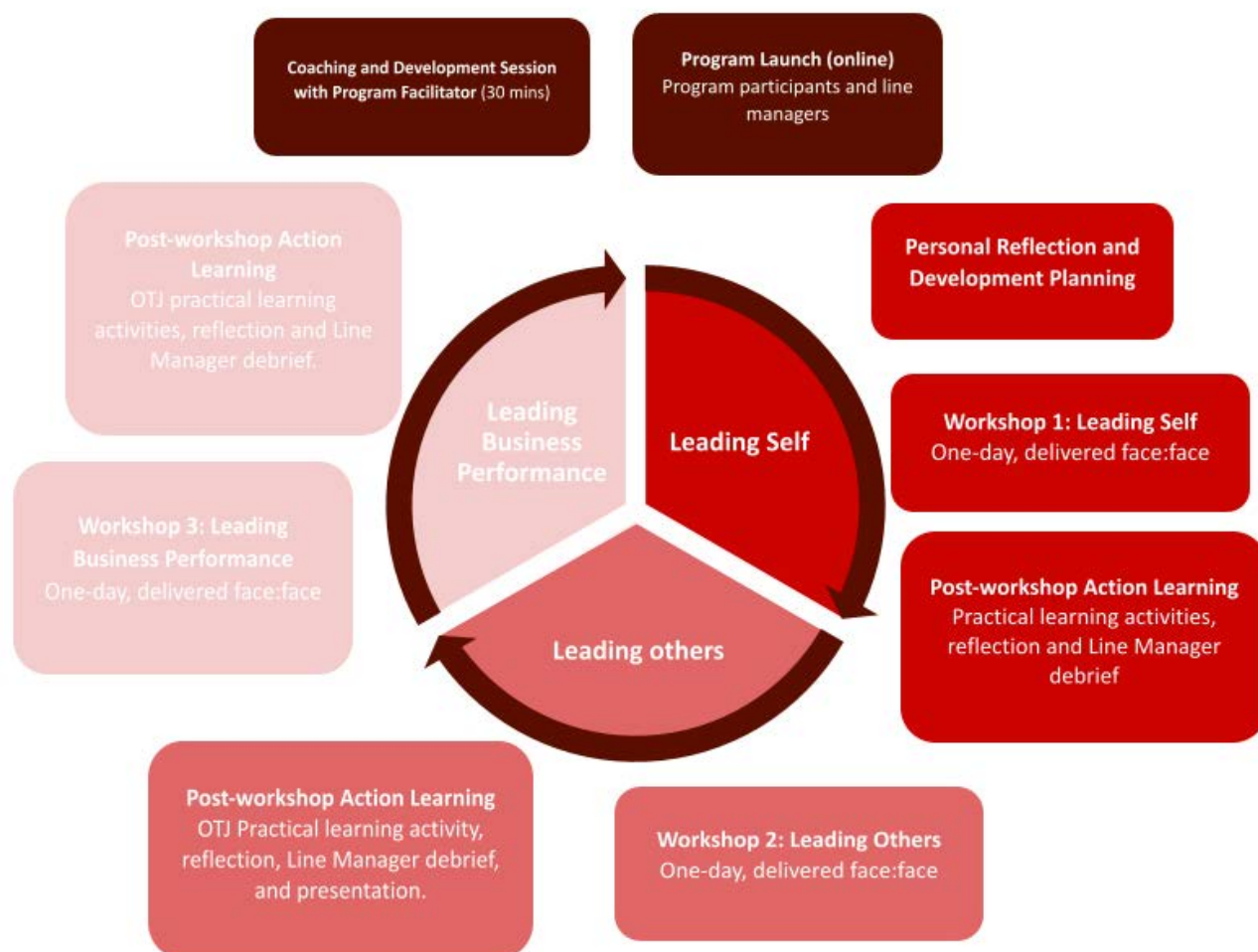
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WHAT YOU'LL WALK AWAY WITH...

- Your personalised Everything DiSC Report and your Personal Action Plan
- Your 90-day Plan of Action (and how to help others to develop their own plan)
- Established communication rhythms you will implement with your team
- Your personal Team Development Plan
- Your Team Appreciation Plan and actions
- Your Leadership Brand and Vision Board
- Strategies to help build accountability in the workplace (e.g., 90-day Action Plan achievement)
- Minimum 2-hours each week allocated to work “on the business” not in the business (effective diary planning)
- Action learning activities aligned to all 3 workshop topics, requiring participants to plan and implement learnings from the program into their work role.

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PROGRAM STRUCTURE



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PROGRAM OUTLINE

1. LEADING SELF

“The quality of a leader is reflected in the standards they set for themselves.” — Ray Kroc

- Develop your leadership brand and what you value and stand for.
- Gain a thorough understanding of your preferred working style and communication preferences through the completion of a personalised DiSC profile, summary report and debrief.
- Manage your time and work priorities effectively.
- Lead with strong personal accountability.

2. LEADING OTHERS

“A leader is one who knows the way, goes the way, and shows the way.” — John Maxwell

- Define your leadership style and identify constructive leadership styles and how to adapt your style to the differing needs of your team members.
- Build two-way trusting relationships with your team.
- Leading accountability – defining, setting, and monitoring performance achievement of your team including providing effective feedback and coaching development.
- Understand the difference between underperformance and misconduct, and how to effectively lead action.
- Effective leadership through change.

3. LEADING BUSINESS PERFORMANCE

“An empowered organisation is one in which individuals have the knowledge, skill, desire, and opportunity to personally succeed in a way that leads to collective organisational success.” — M. Shawn Covey

- Strategic thinking, planning, and action.
- Define business or team purpose, identify values and non-values, and your customer experience.
- Understand the key drivers for organisational effectiveness and performance including:
- A self-assessment of current pain-points or handbrakes in the workplace preventing optimal performance.
- Creating effective structures, design, and role clarity and alignment.
- The leader’s role in attraction, recruitment, and onboarding processes.
- Tailoring your recognition and appreciation programs to drive motivation and performance.
- Promoting a culture of continuous improvement and innovation.

READY TO BOOK IN? To secure a place in this three-day workshop before we fill the limited spots we have available, email admin@bespokehr.com.au

READY TO BOOK IT IN? CONTACT *BespokeHR*